

Departmental Promotion, Retention & Tenure Committee Evaluation Form

Candidate's Name: **Martin Dominguez**

Department: **Arts and Communication**

The candidate is applying for (circle one):

Retention Tenure/Assistant Professor Associate Professor Full Professor

Brief notation on evidence found for fulfillment of criteria for retention:

CRITERION #1: TEACHING

- **Fulfills contractual obligations**
Mr. Dominguez teaches to contractual load and responsibly fulfills other departmental and college obligations.
- **Shows current knowledge of subject matter**
Three current classroom evaluations demonstrate this point.
- **Exhibits clarity, coherence and logic**
A strength; three current classroom evaluations demonstrate this point.
- **Uses concrete, specific illustrations**
Three current classroom evaluations demonstrate this point.
- **Presents material in a clear, effective and organized manner**
A strength; three current classroom evaluations demonstrate this point.
Class sessions are well-structured and make effective use of allotted time.
- **Encourages students to interact**
A strength; three current classroom evaluations demonstrate this point.
- **Accommodates various learning styles by using a variety of techniques**
Three current classroom evaluations demonstrate this point; course-related portfolio materials demonstrate this point.
- **Assesses students effectively through tests and assignments**
Rubrics used for evaluating tests and assignments provided in portfolio demonstrate this point.
- **Maintains high standards when grading**
Rubrics used for evaluating projects provided in portfolio demonstrate this point.
- **Demonstrates strong classroom management skills**
Three current classroom evaluations demonstrate this point.

CRITERION #2: SERVICE TO STUDENTS

- **Provides accurate academic advising**
N/A (new instructor).
- **Remains accessible by maintaining regular office hours**
Mr. Dominguez maintains posted, required office hours and is available to students beyond contractually obligated time.
- **Participates in activities/events and/or recruitment related events**
Mr. Dominguez participates in Open House and Incoming Student Day Admissions events.

CRITERION #3: SERVICE TO THE COLLEGE COMMUNITY

- **Acts as a collaborative member of the department by participating in committees and activities**
Mr. Dominguez participates in Student Art Show events.
- **Participates in campus governance and/or serves on College-wide committees**
N/A (new instructor).
- **Is involved in special projects within the department and/or College community**
Mr. Dominguez attended the 2023 Annual Meeting for CCHSP Instructors, Liaisons, and Principals.
- **Exhibits leadership within department and/or College community**
N/A (new instructor).
- **Participates in development of new courses and/or revision of existing curriculum**
Revision of curriculum for Web Design 1 and Web Design 2.

CRITERION #4: PROFESSIONAL GROWTH

- **Increases knowledge in field (i.e., graduate courses, conferences, workshops, seminars, etc.)**
See portfolio.
- **Maintains membership in a professional organization**
See resume.
- **Makes use of other opportunities pertinent to field**
See portfolio.

Departmental Promotion, Retention & Tenure Committee Evaluation Form

Candidate's Name: **Martin Dominguez**

Department: **Arts and Communication**

The candidate is applying for (circle one):

Retention

Tenure/Assistant Professor

Associate Professor

Full Professor

Place a ✓ if the candidate meets the following criteria. If **not**, leave blank or mark N/A for Not Applicable. Attach to this document a bulleted outline that identifies the candidate's contributions to each criterion.

Criterion #1: Teaching

- Fulfills contractual obligations
- Shows current knowledge of subject matter
- Exhibits clarity, coherence and logic
- Uses concrete, specific illustrations
- Presents material in a clear, effective and organized manner
- Encourages students to interact
- Accommodates various learning styles by using a variety of techniques
- Assesses students effectively through tests and assignments
- Maintains high standards when grading
- Demonstrates strong classroom management skills

Criterion #2: Service to Students

- Provides accurate academic advising
- Remains accessible by maintaining regular office hours
- Participates in activities/events and/or recruitment related events

Criterion #3: Service to the College Community

- Acts as a collaborative member of the department by participating in committees and activities
- Participates in campus governance and/or serves on College-wide committees
- Is involved in special projects within the department and/or College community
- Exhibits leadership within department and/or College community
- Participates in development of new courses and/or revision of existing curriculum

Criterion #4: Professional Growth

- Increases knowledge in field (i.e., graduate courses, conferences, workshops, seminars, etc)
- Maintains membership in a professional organization
- Makes use of other opportunities pertinent to field

Department Chair:

Melissa O'Connell

Date:

3/27/2023

PRT Committee Member:

Joe Lito

Date:

3/28/23

PRT Committee Member:

ASH

Date:

3/29/23

Candidate:

Martin Dominguez

Date:

3-28-23