# Departmental Promotion, Retention & Tenure Committee Evaluation Form

Candidate's Name: Martin Dominguez Department: Arts and Communication

The candidate is applying for (circle one):

Retention Tenure/Assistant Professor

Associate Professor

Full Professor

## Brief notation on evidence found for fulfillment of criteria for retention:

#### **CRITERION #1: TEACHING**

Fulfills contractual obligations

Mr. Dominguez topphes to contractual load on

Mr. Dominguez teaches to contractual load and responsibly fulfills other departmental and college obligations.

• Shows current knowledge of subject matter

Three current classroom evaluations demonstrate this point.

• Exhibits clarity, coherence, and logic

Three current classroom evaluations demonstrate this point.

• Uses concrete, specific illustrations

A strength; three current classroom evaluations demonstrate this point.

• Presents material in a clear, effective, and organized manner

A strength; three current classroom evaluations demonstrate this point.

Class sessions are well-structured and make effective use of allotted time.

• Encourages students to interact

Three current classroom evaluations demonstrate this point.

Accommodates various learning styles by using a variety of techniques

Three current classroom evaluations demonstrate this point; course-related portfolio materials demonstrate this point.

Assesses students effectively through tests and assignments

Rubrics used for evaluating tests and assignments provided in portfolio demonstrate this point.

Maintains high standards when grading

Rubrics used for evaluating projects provided in portfolio demonstrate this point.

Demonstrates strong classroom management skills

Three current classroom evaluations demonstrate this point.

# **CRITERION #2: SERVICE TO STUDENTS**

- Provides accurate academic advising
   Mr. Dominguez has attended advising workshops through the CTL.
- Remains accessible by maintaining regular office hours
   Mr. Dominguez maintains posted, required office hours and is available to students beyond contractually obligated time.
- Participates in activities/events and/or recruitment related events
   Mr. Dominguez participates regularly in Open House and Incoming Student Day Admissions events.

#### CRITERION #3: SERVICE TO THE COLLEGE COMMUNITY

- Acts as a collaborative member of the department by participating in committees and activities
  - Mr. Dominguez participates in Student Art Show events.
- Participates in campus governance and/or serves on College-wide committees
   Mr. Dominguez is currently serving on Faculty Staff Development Committee.
- Is involved in special projects within the department and/or College community Mr. Dominguez regularly attends the Annual Meeting for CCHSP Instructors, Liaisons, and Principals. He has also observed CCHSP instructor.
- Exhibits leadership within department and/or College community
   Mr. Dominguez created and coordinates program for solo student art exhibitions.
- Participates in development of new courses and/or revision of existing curriculum Revision of curriculum for Web Design 1 and Web Design 2. Also contributed to SLO revisions for SUNY General Education reaffirmation of Arts and Humanities courses.

### **CRITERION #4: PROFESSIONAL GROWTH**

- Increases knowledge in field (i.e., graduate courses, conferences, workshops, seminars, etc.)
   Completed NYSUT graduate course "Creating an Equitable Grading System for all Students."
- Maintains membership in a professional organization
   See portfolio (Professional Practice and Affiliations) and Current Curriculum Vitae.
- Makes use of other opportunities pertinent to field
   See portfolio (Professional Practice and Affiliations) and Current Curriculum Vitae.

# Departmental Promotion, Retention & Tenure Committee Evaluation Form

The candidate is applying for (circle one):	Department: Arts and Communica	ation
Retention Tenure/Assistant Professor	Associate Professor Full Profes	sor
Place a ✓ if the candidate meets the following criteria. If <b>not</b> , leave blank or mark N/A for Not		
Applicable. Attach to this document a bulleted outline that identifies the candidate's contributions to		
each criterion.		
Criterion #1: Teaching		
✓ Fulfills contractual obligations		NOTE SET THE SECURITY OF THE S
Shows current knowledge of subject matter		
Exhibits clarity, coherence and logic		
Uses concrete, specific illustrations		
Presents material in a clear, effective and organized manner		
Encourages students to interact		
Fulfills contractual obligations Shows current knowledge of subject matter Exhibits clarity, coherence and logic Uses concrete, specific illustrations Presents material in a clear, effective and organized manner Encourages students to interact Accommodates various learning styles by using a variety of techniques Assesses students effectively through tests and assignments Maintains high standards when grading Demonstrates strong classroom management skills		
Maintains high standards when grading		
Demonstrates strong classroom management skills		
Criterion #2: Service to Students		
Provides accurate academic advising		
Remains accessible by maintaining regular office hours		
✓ Participates in activities/events and/or recruitment related events  Criterion #3: Service to the College Community		
Acts as a collaborative member of the department by participating in committees and		
activities		
activities  Participates in campus governance and/or serves on College-wide committees  Is involved in special projects within the department and/or College community  Exhibits leadership within department and/or College community  Participates in development of new courses and/or revision of existing curriculum		
Is involved in special projects within the department and/or College community		
Exhibits leadership within department and/or College community		
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Criterion #4: Professional Growth  ✓ Increases knowledge in field (i.e., graduate courses, conferences, workshops, seminars, etc)		
Maintains membership in a professional organization		
Makes use of other opportunities pertinent to		
M. D. a. D. A.	2/8/	31
Department Chair:	Date: 3	24
DOTE OF CAPITY	2/4	124
PRT Committee Member: 10 Squ	Date: 3/8	107
PRT Committee Member:	Date: 3/11	124
	7	111
Candidate: New Many	Date: 3/	11/24